

**THANK YOU FOR YOUR  
INTEREST IN OUR COMPANY .**

*Our customers are the reason we exist, so our primary focus is on providing our customers with the best quality, value, and service possible.*

*To accomplish this goal, we are looking for a certain type of individual. Please read over our list of standards and if your values mesh with ours, fill out this application and let's talk.*

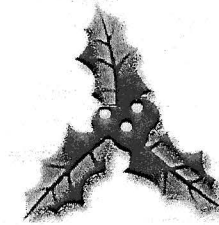
APPLICANT Understands that:

Customer service is the first priority, and is willing, ready, and able to provide excellent customer service to all of our customers, all of the time, no matter what. Applicant also understands that honesty is a top priority with this company, and will provide truthful information at all times, will acknowledge the Company's right to perform any type of background check deemed applicable, including, but not limited to, employer and prior job references, criminal background checks, DMV, credit bureaus, and any other type of check as might be necessary. Applicant understands the value of a workforce that is free of substance abuse, and will submit to testing if asked.

Submission of an application for hire is not a guarantee of employment and, if hired, any incidences of falsification of information, theft, substance abuse, or criminal behavior are grounds for termination and possible prosecution.

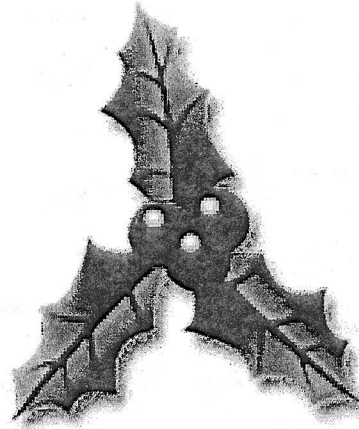
Applicant's Signature

Date



**HOLLY MTN.**

**ENTERPRISES**



**EMPLOYMENT APPLICATION**

**Run In Food Stores**

**Coffee House / Waffle Shop**

**Holly Mtn. IGA**

**Woodhaven Family Restaurant**

Holly Mtn. Enterprises, Inc.

Corporate Office

P. O. Box 554

Wilkesboro, NC 28697

336-667-9062

Holly Mtn. Enterprises is an equal opportunity employer. Applicants are considered on basis of qualification and current job vacancies. Applicants are considered without regard to race, color, religion, sex, national origin, age or disability.

**Mini-Application**  
PLEASE print clearly

**Personal Information**

Division Applying to:

Run In Foods \_\_\_\_\_

Coffee House \_\_\_\_\_

Woodhaven Rest. \_\_\_\_\_

IGA \_\_\_\_\_

NAME: \_\_\_\_\_

PHONE # (\_\_\_\_) \_\_\_\_\_ Birth date: \_\_\_\_\_ (mo/day only)

ADDRESS: \_\_\_\_\_

Street/Mailing

City/State/Zip Code

HAVE YOU EVER WORKED FOR ANY DIVISION OF HOLLY MTN. ENTERPRISES

BEFORE? YES \_\_\_\_\_ NO \_\_\_\_\_ IF YES: Provide following information:

Location/Division: \_\_\_\_\_ Job: \_\_\_\_\_

Dates: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Are you legally able to work in the United States? YES \_\_\_\_\_ NO \_\_\_\_\_

Have you ever been convicted of a felony? YES \_\_\_\_\_ NO \_\_\_\_\_

Note: An answer of YES does not immediately disqualify an applicant from consideration; however, a fraudulent answer does disqualify an applicant from consideration and is grounds for dismissal of hired applicant.

JOB APPLYING FOR: \_\_\_\_\_ DATE AVAILABLE: \_\_\_\_\_

Indicate preference: FULL TIME \_\_\_\_\_ PART TIME \_\_\_\_\_

General Availability: How many hours a week can you work? \_\_\_\_\_

DAY	FROM	TO	TOTAL HOURS
MONDAY			
TUESDAY			
WEDNESDAY			
THURSDAY			
FRIDAY			
SATURDAY			
SUNDAY			

**Education:**

School most recently attended: \_\_\_\_\_

Address: \_\_\_\_\_ Last Grade Completed: \_\_\_\_\_

Did you graduate? YES \_\_\_\_\_ NO \_\_\_\_\_ Currently Enrolled? YES \_\_\_\_\_ NO \_\_\_\_\_

**Previous Work History**

List two most recent employers. If no previous work experience, list two personal references.

Explain any significant gaps in employment dates.

(1) COMPANY NAME: \_\_\_\_\_ Job Held: \_\_\_\_\_

Complete Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employment dates: FROM \_\_\_\_\_ TO \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Is there any reason why we shouldn't contact this employer? YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

(2) COMPANY NAME: \_\_\_\_\_ Job Held: \_\_\_\_\_

Complete Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Employment dates: FROM \_\_\_\_\_ TO \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Is there any reason why we shouldn't contact this employer? YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Applicant's signature below allows Holly Mtn. Enterprises to conduct reference, credit and criminal background checks and any former employer is released from any liability for damages for providing truthful information as to my work performance, personal character, work habits, or employment records. All information provided herein is true and complete to the best of my knowledge. I understand that there is no contract or promise of employment and any future employment can be terminated at will by either party without cause.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date